



2017 HARDSHIP Scholarship

Name of School/Training Facility/Organization: *DONA-approved Birth Doula Training*

Name of contact person for the scholarship at your school/program: *Nikia Lawson*

Email: *nlawson@thenaturalwaybp.org*

Website: *www.thenaturalwaybp.org*

Phone: *(817) 841-9291*

Additional contact information: *(817) 231-2672*

Address: *2450 Evans Avenue, Ft. Worth, TX 76104*

Type of scholarship: *Partial tuition*

Scholarship includes: *The Natural Way Birthing Project ~Ft. Worth, in conjunction with Birth Blessings Professional Birth Business Services (referred to as Birth Blessings) awards a limited number of scholarships per training. The trainings are normally \$675, however for Hardship Doula Program recipients; the cost is \$375 for local participants and \$425 for participants out of the DFW area and limited to selected participants per training date.*

Type of school is: *4-day training workshop, leading to DONA International Birth Doula certification*

If not a distance program, where is your school located: *DFW Metro area*

Does scholarship include room and board? *No*

Does student buy books? *No*

How does your school or program define a qualified recipient for your scholarship? *Applicants will be reviewed on an individual basis, based on commitment level, location, and desire to volunteer in a community setting with additional expectations.*

In order to apply for the scholarship, the following documentation must be submitted:

1. TNWBP~FW Volunteer application

2. Complete Scholarship Pretest

3. A 1-page essay detailing your plans to serve your community as a community-based doula. Please also detail how you feel your training and certification will benefit your community (consider the unique qualities and circumstances of your community)

4. Read Hospital-based Doula reading assignment. Write a 1-page essay on how you will relate to and support a mother in a hospital environment, based on any case study in the reading.

Scholarship application documents may be emailed back to Nikia Lawson at nlawson@thenaturalwaybp.org (a scanned PDF or electronic submission is preferred) OR mail to The Natural Way Birthing Project~ Ft. Worth Attn: Nikia Lawson @ 2450 Evans Avenue, Ft. Worth, TX 76104.

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Scholarship TERMS & CONDITIONS

By submitting your application for consideration you agree:

- The Natural Way Birthing Project, in conjunction with Birth Blessings Professional Birth Services (referred to as Birth Blessings) provides a \$300 or \$250 scholarship toward training fees to women in the community seeking to become DONA certified birth doulas.
- To a service commitment to provide 3 birth doula services (all of which can be used toward DONA International required certifying births) to participants of TNWBP within one year of completion of training OR a service commitment to provide 30 hours of human resource labor to programming and/or administrative support of the organization. (local recipients ONLY) If you are out of the DFW area, you are NOT required to provide birth doula services OR service commitment, unless agreed upon.
- If the service commitment to provide 3 birth doula services (all of which can be used toward DONA International required certifying births) to participants of TNWBP within one year of completion of training OR a service commitment to provide 30 hours of human resource labor to programming and/or administrative support of the organization is not met OR you choose not to certify with DONA International, **you will repay the balance of your tuition minus your documented service.** It is the responsibility of the scholarship participant to maintain accurate records of births and/or service hours for credit. (local recipients ONLY) If you are out of the DFW area, you are NOT required to provide birth doula services OR service commitment, unless agreed upon.
- That birth doula services may or may not be accompanied by a seasoned doula or DONA-approved birth doula trainer. You may choose to shadow a seasoned doula or DONA-approved birth doula trainer for as many births as you wish to gain confidence, experience and skills. Shadowed births do not count toward your 3 commitment births. In order to receive credit for birth commitment, you must serve as the primary doula for each birth. (local recipients ONLY) If you are out of the DFW area, you are NOT required to provide birth doula services.
- You must also be willing to provide private and/or group childbirth education to patients/clients who request childbirth education and/or for TNWBP monthly community childbirth education workshop. (local recipients ONLY) If you are out of the DFW area, you are NOT required to provide monthly community childbirth education workshops.
- The scholarship is applied to the training workshop fee ONLY. This scholarship allows for financial support to, in turn, apply for certification. You are expected to complete certification with DONA International. It is understood that fee covers the training workshop and DONA Birth Doula training manual and childbirth education manuals ONLY. Any DONA International required reading, additional manuals and training documents, additional certification or membership fees are not included in this amount.
- The Natural Way Birthing Project and Birth Blessings Hardship Doula Scholarship cannot be combined with other discounts, specials, or payment plans offered by Birth Blessings; and is NON-TRANSFERABLE.

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- That, if awarded the scholarship, the registration must be completed within 72 hours of being billed via PayPal, or the scholarship may be given to another student. It will not be held until tuition is paid in full and all the corresponding documents are received.
- It is understood that a limited number of scholarships are available per training and no individual applicant is guaranteed acceptance.
- It is understood that scholarships are not given retroactively or in the form of partial refund. In order to be eligible for the scholarship all required documentation and tuition must be sent using the invoice and remitted prior to training dates.
- DONA Birth Doula training fee deposits are absolutely **non-refundable**. In the event of extraordinary circumstances or cancelation, workshop fees may be refundable or transferable to another workshop taught within one year by Nikia Lawson, the DONA-approved birth doula trainer.
- I verify that all of the information given in the application is true. I will agree to all the terms stated.

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Training TERMS & CONDITIONS

By submitting your application for consideration, I agree to allow DONA-approved trainer(s) to do the following:

- Publish my name, phone number, and email address for the doula trainee class list & referral list. Also, to submit to DONA International to document attendance and completion of training.
- Take photographs of the training which may include me, as well as allow DONA trainers to use these photographs for promotional purposes online and in print and for future marketing and training purposes.
- Use quotes from my training evaluations (which I may fill out anonymously) for promotional purposes online and in print.

I agree to the following training policies:

- I understand that I may not record the training workshop (audio or video).
- I understand that I may not photograph any PowerPoint slides, training materials, certificates of completion, or any other intellectual property belonging to DONA International or DONA trainer(s).
- I may not reproduce, publish, or distribute any materials in the training manual.
- I may not reproduce, publish, or distribute any certification materials, other than for the purpose of fulfilling my certification requirements (i.e. copying the evaluation forms for my clients to fill out).
- I may not reproduce, publish, photograph, share, email, or distribute any materials in the training handouts or DONA manual other than for the purpose of using them for my personal business as a labor/birth doula.
- I may take photographs of DONA trainer(s) and the participants ONLY with the express permission of DONA trainer(s) and the participants. I may not use these photographs for any purpose other than personal use. They may not be used for any advertising purpose, nor sold or transferred to any other party without the express permission of the parties in the photograph. NIKIA LAWSON and staff encourages you to share pictures of your training, keeping in mind that if another participant is in the picture, they must give permission, ALSO, no DONA International proprietary information can be shared.
- Babies/children are not permitted at training. Nursing babies are welcome during lunch. Off-site childcare arrangements are the sole responsibility of the trainee.
- I understand that this course is only one step in becoming a DONA Certified Birth Doula. There are several other steps that must be completed by the student after the training in order to be eligible for certification by DONA International.

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- Certificate of training completion is given only if the entire training is attended, the scholarship documentation is completed, and training fees are paid in full. Certificate of training will be issued immediately upon purchase of DONA International certification packet.
- I understand that using the titles CD(DONA) or DONA Certified Birth Doula (or any variation thereof) prior to officially earning my certification from DONA International will result in disciplinary action directly from DONA International. There is no title: DONA Trained Birth Doula and is not recognized or endorsed by DONA International. Please do not use that title.
- I verify that all of the information given in the application is true. I will agree to all the terms stated.

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Local Community-Based Doula Program TERMS & CONDITIONS

By submitting your application for consideration, I agree to the following program policies:

- I understand that the families I serve as a community-based doula will be contracted through TNWBP.
- I understand that I will connect directly with the families I agree to serve, even if they have met with program coordinators and other educators. I understand that after I complete my 5 commitment births, I am eligible for \$100 gift card stipend per birth. I can serve as many families as I desire, but I am responsible for securing backup doula care (within TNWBP network) for any families in the event of my absence; and, I may not receive credit (or full pay) for that birth if I do not provide actual doula care.
- I agree to provide private or group education to the families I agree to serve, including but not limited to, a birth planning session and completion of a birth plan.
- I agree to contact at least 1 prenatal visit (not including education session), the labor and birth experience (from active labor to delivery) and 1 postpartum visit (based on availability) to each family I agree to serve.
- I understand that I can refer all my clients to TNWBP monthly childbirth education workshop and that will count as a prenatal if I am physically present to greet the family.
- I understand I can contact the lead doula or designated doula to assist and facilitate the needs of any families I have agreed to serve, in the event of an emergency (family or health related).
- I understand that when serving TNWBP clients, I am promoting and marketing community-based birth doula services provided by TNWBP; however, I am not in violation or conflict to share personal business cards and networking with hospital staff of providers.
- I verify that all of the information given in the application is true. I will agree to all the terms stated.

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